

Te Pūkenga - Tā Tātou Huarahi Consultation

Introduction

The New Zealand Construction Industry Council (NZCIC) is the cohesive voice driving industry well-being and performance for a better built environment for New Zealand.

NZCIC is a not-for-profit peak industry association representing around 35 member organisations involved in the delivery of our built environment. Our member associations cover all aspects of the construction industry including contractors, workforce, manufacturers and suppliers, design, research, and compliance. [nzcic membership](#)

General

NZCIC supports the Review of Vocational Education and the reforms within Te Pūkenga. We support a learner centric, and industry led vocational education system. We acknowledge that Tā Tātou Huarahi improves clarity for the future operations of the Te Pūkenga network and associated transition.

We are concerned Tā Tātou Huarahi does not include a clear engagement process with employers and industry and note a lack of detail around future operations of the Work Based Learning division, an element that is vital to our members.

Specific concerns

- Te Pūkenga subsidiaries are still operating in silos and urgently need strong leadership from Te Pūkenga to overcome the behaviours which RoVE has set out to overcome.
- More detail is needed on how Tā Tātou Huarahi will support Te Pūkenga's engagement with work-based learners and employers through the Work Based Learning and other subsidiaries.
- It is not clear how Tā Tātou Huarahi will support Te Pūkenga's ability to service our member's training requirements, particularly in these times of skills shortages and government intentions to reduce immigration.
- Tā Tātou Huarahi refers to Ohu mahi (WDCs) in regard to the qualifications space, though does not make it clear how Te Pūkenga will adequately engage with Ohu Mahi in relation to their other functions, *e.g.*, funding advice and industry voice.
- Tā Tātou Huarahi mixes equity and Te Tiriti functions. Honouring Te Tiriti and supporting Māori and other under-served groups are both requirements of the Education Act. However, they are not the same thing, and conflating Te Tiriti and equity functions will lead to sub-optimal results for both.

Summary

NZCIC generally supports the principles and objectives within Tā Tātou Huarahi and applauds the improvement in clarity for the transition process. However, we are concerned at the lack of clarity for support of employers and learners in work based learning and the absence of a clear industry voice in the revised structure.

Contact NZCIC

For any questions regarding this submission, please email graham@nzcic.co.nz or phone Graham Burke 0212493459