



**CIC Vision:** A world-class construction sector that creates value and opportunities for New Zealand.

**Mission:** To work effectively within the industry, with the regulators and other stakeholders, to continuously improve efficiency, resilience, quality and professionalism.

**Values** to remain the same: Collaboration, Integrity and Leadership.

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| <b>Vision</b>   |  |  |  |  |
| A world-class construction sector that creates value and opportunities for New Zealand.   |  |  |  |  |
| <b>Mission</b>  |  |  |  |  |
| To work effectively within the industry, with the regulator and with other stakeholders, to improve efficiency, quality and professionalism   |  |  |  |  |
| <b>Values</b>   |  |  |  |  |
| Collaboration, Integrity, Leadership  |  |  |  |  |
| <b>Programme</b>  |  |  |  |  |
| Co-ordinate and articulate our collective strategic priorities to influence the sector and stakeholders and enhance outcomes  | Develop and enhance key stakeholder relationships  | Establish a fit-for-purpose (FFP) governance and administrative structure  | Connect members with information and research, and develop research that supports our strategic priorities   | Assist in promoting the skills base and development of professionalism in the sector   |
| <b>Activities to deliver programme (Year 1)</b>   |  |  |  |  |
| <ul style="list-style-type: none"> <li>Identify and agree on key priorities</li> <li>Identify plans for expanding on each priority</li> <li>Develop public position on each priority</li> <li>Prepare communications opportunities to share priorities</li> <li>Prepare brief for incoming minister</li> <li>Clarify desired outcome</li> </ul> | <ul style="list-style-type: none"> <li>Map key stakeholders</li> <li>Develop relationship plan</li> <li>Implement plan starting with strengthening key relationships and building new</li> <li>Align with relevant partners</li> </ul> | <ul style="list-style-type: none"> <li>Review business model and funding</li> <li>Review structure and implementation</li> <li>Review rules and propose recommendations</li> <li>Identify resources required to deliver</li> <li>Update website</li> <li>Produce collateral where necessary</li> </ul> | <ul style="list-style-type: none"> <li>Formulation of information collection and sharing plan</li> <li>Review existing research agenda and compare with CIC priorities</li> <li>Cultivate key research relationships</li> <li>Contribute to or commission key research that aligns with public priorities</li> </ul> | <ul style="list-style-type: none"> <li>Connect with key stakeholders and understand existing baseline</li> <li>Identify gaps and opportunities for CIC influence</li> <li>Prepare plan for assisting change</li> </ul> |
| <b>Activities to deliver programme (Year 2)</b>   |  |  |  |  |
| <ul style="list-style-type: none"> <li>Review progress on priorities</li> <li>Determine for priorities' success/failure</li> </ul>  | <ul style="list-style-type: none"> <li>Measure relationship plan against KPIs</li> <li>Review alignments and measure progress against targets</li> </ul>   | <ul style="list-style-type: none"> <li>Implement structure and measure against KPIs.</li> <li>Check resources delivering requirements</li> <li>Maintain website</li> </ul>   | <ul style="list-style-type: none"> <li>Determine BRANZ research in tune with CIC research agenda</li> <li>Review Parliamentary submission process working satisfactorily</li> </ul>  | <ul style="list-style-type: none"> <li>Measure overall performance</li> </ul>  |